

Diesel Mechanic

POSITION PURPOSE

Reports to	Fleet Manager
Your Team	WasteCo Canterbury Operations
Direct reports	N/A

The Diesel Mechanic is responsible for performing maintenance, repairs, and servicing across the fleet including heavy trucks and light engineering tasks. This includes working on both diesel and petrol engines to ensure all vehicles (from Class 1 to Class 5), machinery, and equipment remain safe, reliable, and fully operational.

KEY ACCOUNTABILITY AREAS

Safety and well-being -

Actively contribute to a safety-first culture by:

- Keeping yourself and others safe and participating in safety and wellbeing activities.
- Speaking up if you see something that is not safe and could injure yourself or others in the workplace.
- Report any incidents, risks and near misses in the appropriate health and safety management system.
- Attend and contribute to toolbox meetings.

Role responsibilities -

Operations:

- Provide diesel mechanical expertise across vehicles ranging from Class 1 to Class 5 as well as equipment operated by WasteCo and provide effective solutions.
- Carry out pre-COF inspections to ensure compliance and roadworthiness.
- Service and maintain fleet vehicles and equipment to a high standard.
- Perform diagnostics to identify and resolve mechanical issues.
- Undertake light engineering tasks including building, repairing and modifying machinery through electrical repairs, welding and general fabrication.
- Replace and repair key machinery components such as gear boxes, clutches and exhaust systems.
- Conduct road tests to verify repairs and operational performance.
- Complete accurate and detailed job sheets and maintenance records.
- Support with collection and delivery of vehicles to the workshop.
- Liaise with drivers, supervisors and managers on day-to-day mechanical issues and provide solutions.
- Proactively continue to learn, upskill and share knowledge to support the ongoing development of yourself and others.
- All other duties as reasonably requested.

WHAT YOU'LL BRING

Experience -

- National certificate in Automotive Heavy Engineering (Level 4 or 5).
- 2+ years in diesel mechanic role.
- Previous experience in the waste industry is desirable but not essential.

Skills & Personal

Attributes

- Good time-management skills, particularly within a fast-changing environment.
- Basic computer skills.
- Strong communication and problem-solving skills.
- Outside of the box thinking.
- A team player and collaborative attitude.
- Willingness to learn, improve and share skills with others.
- Ability to build strong relationships with internal and external stakeholders.
- Flexible and adaptable.